

MERGER PLAN

1 PARTIES

1.1 Merging Company

Corporate name:	Sievi Capital Oyj (" Sievi " or " Merging Company ")
Business ID:	0190457-0
Address:	Pohjoisesplanadi 33, 00100 Helsinki
Domicile:	Helsinki, Finland

The Merging Company is a public limited liability company, the shares of which are publicly traded on stock exchange list of Nasdaq Helsinki Oy ("**Nasdaq Helsinki**").

1.2 Receiving Company

Corporate name:	Boreo Oyj (" Boreo " or " Receiving Company ")
Business ID:	0116173-8
Address:	Ansatie 5, 01740 Vantaa
Domicile:	Vantaa, Finland

The Receiving Company is a public limited liability company, the shares of which are publicly traded on Nasdaq Helsinki.

The Merging Company and the Receiving Company are hereinafter jointly referred to as the "**Parties**" or the "**Companies Participating in the Merger**" and, each individually, a "**Party**" or a "**Company Participating in the Merger**".

2 MERGER

The board of directors of Sievi Capital Plc and the board of directors of Boreo Plc propose to the extraordinary general meetings of the respective companies that the general meetings would resolve upon the merger of Sievi into Boreo through a statutory absorption merger, whereby all assets and liabilities of Sievi shall be transferred without a liquidation procedure to Boreo, as set forth in this merger plan (including its appendices, the "**Merger Plan**") (the "**Merger**").

Immediately prior to the registration of the implementation of the Merger, Boreo will effect a 1 for 14 share split. The share split has been described in more detail in Section 6 of the Merger Plan.

The shareholders of Sievi shall, after the share split, receive as merger consideration [0.4492] new shares in Boreo for each share they hold in Sievi. In case the number of shares in Boreo received by a shareholder of Sievi as merger consideration is a fractional number, the fractions shall be rounded down to the nearest whole number, and fractional entitlements shall be aggregated and sold in public trading on the official list of Nasdaq Helsinki for the benefit of the shareholders of Sievi entitled to such fractions. The merger consideration has been described in more detail in Section 7 of the Merger Plan.

Sievi shall automatically dissolve as a result of the Merger.

The Merger shall be carried out in accordance with the provisions of Chapter 16 of the Finnish Limited Liability Companies Act (624/2006, as amended) (the

“**Finnish Companies Act**”) and Section 52 a of the Finnish Business Income Tax Act (360/1968, as amended).

3 REASONS FOR THE MERGER

The Companies Participating in the Merger have on 18 August 2021 entered into a letter of intent concerning the assessment of the combination of the business operations of the Companies Participating in the Merger (“**Letter of Intent**”). In the combination agreement which has been signed simultaneously with the Merger Plan on 29.9.2021 it has been agreed on the combination of the business operations of the Companies Participating in the Merger (the “**Combination Agreement**”).

The Merger is expected to create one of the leading growth platforms on the Nasdaq Helsinki stock exchange for small and medium-sized companies. The business operations of the Companies Participating in the Merger are decentralized to several different industries and there is small reliance on individual client and customer relationships. Geographically, after the Merger, the Receiving Company would have become even more decentralized in Northern Europe. The merger of Boreo and Sievi is expected to significantly increase the size of the companies and enable even better conditions to increase operative efficiency.

The Merger is also expected to create better and stronger conditions for the growth and development of independent businesses, as well as for the utilization of best practices, synergies between the businesses and a stronger offering to customers, clients and other stakeholders.

4 AMENDMENTS TO THE RECEIVING COMPANY’S ARTICLES OF ASSOCIATION

articles of association of the Receiving Company are proposed to be amended in connection with the registration of, and subject to, the implementation of the Merger.

The most significant amendments to the articles of association of the Receiving Company are:

- 1) the company’s line of business shall be specified;
- 2) the maximum number of members of the board of directors shall be amended to a maximum of nine (9) members;
- 3) a new Section 11 on the shareholder's redemption obligation, which applies in case of the shareholder's holding exceeds 60 %, shall be added;
- 4) a new Section 12 on the shareholders notice obligation, which applies in case of the shareholder’s holdings exceeds of 60 %, shall be added.

The articles of association of the Receiving Company, including the above amendments, as well as other technical amendments, are attached in their entirety to this Merger Plan as **Appendix 1**.

5 ADMINISTRATIVE BODIES OF THE RECEIVING COMPANY

5.1 Board of directors and Auditor of the Receiving Company and Their Remuneration

According to the articles of association of the Receiving Company, the Receiving Company shall have a board of directors consisting of a minimum of three (3) and a maximum of seven (7) members. In accordance with Section 4, the

maximum number of members of the board is proposed to be amended to nine (9) members. The number of the members of the board of directors of the Receiving Company shall be conditionally confirmed and the members of the board of directors shall be conditionally elected by a general meeting of the Receiving Company to be held prior to the implementation date. Both decisions shall be conditional upon the implementation of the Merger. The decisions shall be subject to the implementation of the Merger. The term of such members of the board of directors shall commence on the implementation date and shall expire at the end of the first general meeting of the Receiving Company following the implementation date.

The board of directors of the Receiving Company shall propose to a general meeting of the Receiving Company to be held prior to the implementation date that the number of the members of the board of directors of the Receiving Company shall be nine (9) and that Camilla Grönholm, Jouni Grönroos, Simon Hallqvist, Ralf Holmlund, Juha Karttunen, Kati Kivimäki, Taru Narvanmaa, Lennart Simonsen and Michaela von Wendt be conditionally elected to the board of directors of the Receiving Company for the term commencing on the implementation date and expiring at the end of the first annual general meeting of the Receiving Company following the implementation date.

The board of directors of the Receiving Company, shall also propose to an extraordinary general meeting of the Receiving Company the remuneration of the members of the board of directors of the Receiving Company, including the remuneration of the members of relevant Board committees to be established, for the term commencing on the implementation date. The annual remuneration of the members to be elected shall be paid in proportion to the length of their term of office.

The term of the members of the board of directors of the Merging Company shall end on the implementation date. The members of the board of directors of the Merging Company shall be paid a reasonable remuneration for the preparation of the final accounts of the Merging Company.

The board of directors of the Receiving Company may, after consultation with the board of directors of the Merging Company, amend the above-mentioned proposal concerning the election of members of the board of directors of the Receiving Company, if one or more of the persons proposed would not be available for election at the relevant general meeting of the Receiving Company to be held prior to the implementation date due to his or her resignation or otherwise.

The auditor of the Receiving Company will continue in its position and the Merger will not impact the resolution previously adopted in respect of the auditor's remuneration.

5.2 Shareholders' Nomination Board

The board of directors of the Receiving Company shall propose to a general meeting of the Receiving Company to be held prior to the implementation date the establishment of a shareholders' nomination board and the adoption of the charter of the shareholders' nomination board as set out in **Appendix 2**, subject to the implementation of the Merger.

In the event that the Merger is implemented before the 2022 annual general meeting of the Receiving Company, it is proposed that the shareholders' nomination board be elected by in deviation from the charter so that three largest shareholders are determined on the basis of the Receiving Company's

shareholder register as of the implementation date of the merger, the members of the nomination board will be elected as soon as possible after the implementation date and the nomination board shall submit its proposals to the annual general meeting in time for the proposal to be submitted in sufficient time to the 2022 annual general meeting.

5.3 CEO of the Receiving Company

The boards of directors of the Receiving Company and the board of directors of the Merging Company has agreed that Kari Nerg shall continue to serve as the CEO of the Receiving Company.

If the person appointed resigns or otherwise must be replaced by another person prior to the implementation date, the boards of directors of the Receiving Company and the Merging Company shall mutually agree on the appointment of a new CEO.

6 RECEIVING COMPANY'S SHARE SPLIT

The board of directors of the Receiving Company shall propose to the General Meeting of the Receiving Company to be held prior to the implementation date that the general meeting would authorize the board of directors of the Receiving Company to issue new shares without payment to the shareholders of the Receiving Company in proportion to their existing shareholding by issuing fourteen (14) new shares for each share held. New shares will be similarly issued without payment to the Receiving Company for its treasury shares. Based on the number of shares on the date of this Merger Plan (2,617,322), a total of 36,642,508 new shares would be issued. The total number of shares in the Receiving Company would thus be 39,259,830 shares. The new shares will be issued immediately prior to the registration of the implementation of the Merger.

The board of directors of the Receiving Company may propose to a General Meeting to be convened prior to the implementation date that the general meeting replaces the share issue authorisation decided by the annual general meeting on 15 April 2021 with a new authorisation where the maximum amount of shares that may be issued by virtue of such authorisation will be increased in proportion to the share split. The authorisation is proposed to enter into force on the implementation date and remain in force until the expiry of the first annual general meeting following the implementation date.

7 MERGER CONSIDERATION AND GROUNDS FOR ITS DETERMINATION

7.1 Merger Consideration

The shareholders of the Merging Company shall, after the share split referred to in Section 6, receive as merger consideration 0.4492 new shares in the Receiving Company for each share they hold in the Merging Company (the "**Merger Consideration**"). In accordance with Chapter 16, Section 16, Subsection 3 of the Finnish Companies Act, shares in the Merging Company held by the Merging Company or the Receiving Company do not carry a right to the Merger Consideration.

In case the number of shares received by a shareholder of the Merging Company as Merger Consideration is a fractional number, the fractions shall be rounded down to the nearest whole number. Fractional entitlements to new shares of the Receiving Company shall be aggregated and sold in public trading on Nasdaq Helsinki and the proceeds shall be distributed to shareholders of the Merging Company entitled to receive such fractional entitlements in proportion to holding

of such fractional entitlements. Any costs related to the sale and distribution of fractional entitlements shall be borne by the Receiving Company.

There is one (1) share class in the Receiving Company. The shares of the Receiving Company do not have a nominal value. The total number of shares in the Receiving Company is at the date of Merger Plan 2,617,322 shares.

The allocation of the Merger Consideration is based on the shareholding in the Merging Company at the end of the last trading day preceding the implementation date. The final total number of shares in the Receiving Company issued as Merger Consideration shall be determined based on the number of shares in the Merging Company held by shareholders (other than the Merging Company itself) at the end of the day preceding the implementation date. Such total number of shares issued shall be rounded down to the nearest full share. The total number of shares in the Merging Company is at the date of the Merger Plan 58,078,895 shares. The Merging Company holds no treasury shares, and the Receiving Company holds no shares in the Merging Company. On the date of this Merger Plan, the total number of shares in the Receiving Company to be issued as Merger Consideration would therefore be a maximum of 26,089,040 shares.

Apart from the Merger Consideration to be issued in the form of new shares of the Receiving Company and proceeds from the sale of fractional entitlements, no other consideration shall be distributed to the shareholders of the Merging Company.

7.2 Grounds for Determination of Merger Consideration

The Merger Consideration has been determined based on the relation of valuations of the Merging Company and the Receiving Company. The value determination has been made by applying generally used valuation methods. The value determination has been based on the stand-alone valuations of the Companies Participating in the Merger including market-based valuation adjusted for company specific factors.

Based on their respective relative value determination, which is supported by a fairness opinion received by the Merging Company and the Receiving Company, the board of directors of the Merging Company and the board of directors of the Receiving Company have concluded that the consideration to be paid in connection with the Merger is fair from a financial point of view to the shareholders of the Merging Company and the shareholders of the Receiving Company, respectively.

8 DISTRIBUTION OF THE MERGER CONSIDERATION

The Merger Consideration shall be distributed to the shareholders of the Merging Company on the implementation date or as soon as reasonably possible thereafter.

The Merger Consideration shall be distributed in the book-entry system maintained by Euroclear Finland Oy. The Merger Consideration payable to each shareholder of the Merging Company shall be calculated, using the exchange ratio set forth in Section 7.1 above, based on the number of shares in the Merging Company registered in each separate book-entry account of each such shareholder at the end of the last trading day preceding the implementation date.

The Merger Consideration shall be distributed automatically, and no actions are required from the shareholders of the Merging Company in order to receive it.

The new shares of the Receiving Company distributed as Merger Consideration shall carry full shareholder rights as from the date of their registration.

9 OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES

Neither the Merging Company nor the Receiving Company have issued any option rights or other special rights entitling to shares referred to in Chapter 10, Section 1 of the Finnish Companies Act.

10 SHARE-BASED INCENTIVE PLANS

10.1 Incentive Plans of the Receiving Company

The Receiving Company has no share-based incentive plans.

10.2 Incentive Plans of the Merging Company

The Merging Company has share-based incentive plans under which share rewards have not been paid in their entirety by the date of this Merger Plan as follows: (i) Performance-based share plan LTI 2020-2022, and (ii) Performance-based share plan LTI 2021-2023.

The board of directors of the Merging Company shall, subject to the Combination Agreement and the Merger Plan, resolve on the impact of the Merger on such incentive plans in accordance with their terms and conditions prior to the implementation date.

11 SHARE CAPITAL AND OTHER EQUITY OF THE RECEIVING COMPANY

The share capital of the Receiving Company is EUR 2,483,836.05.

The share capital of the Receiving Company shall be increased, as specified in Section 12 below, by EUR 3,016,163.95 in connection with the registration of the implementation of the Merger, after which the share capital of the Receiving Company shall be EUR 5,500,000. The equity increase of Receiving Company shall, to the extent it exceeds the amount to be recorded into the share capital, be recorded as an increase of the reserve for invested non-restricted equity in accordance with Section 12 below.

12 DESCRIPTION OF THE ASSETS, LIABILITIES AND EQUITY OF THE MERGING COMPANY AND THE CIRCUMSTANCES RELEVANT TO THEIR VALUATION, OF THE EFFECT OF THE MERGER ON THE BALANCE SHEET OF THE RECEIVING COMPANY AND OF THE ACCOUNTING TREATMENT TO BE APPLIED IN THE MERGER

In the Merger, all (including known, unknown and conditional) assets, liabilities and responsibilities as well as agreements and commitments and the rights and obligations relating thereto of the Merging Company, and any items that replace or substitute any such item, shall be transferred to the Receiving Company.

The Merger is to be carried out by applying the acquisition method using book values. The assets and the liabilities on the balance sheet of the Merging Company are recognised at book value in appropriate asset and liability line items on the balance sheet of the Receiving Company in accordance with the Finnish Accounting Act (1336/1997, as amended) and the Finnish Accounting Decree (1339/1997, as amended), except for the possible items relating to receivables and liabilities between the Receiving Company and the Merging Company; these receivables and liabilities will be set-off in the Merger.

The equity in the Receiving Company shall be formed in the Merger by applying the acquisition method so that the amount corresponding the book value of the net assets of the Merging Company shall be recorded into reserve for invested non-restricted equity of the Receiving Company with the exception of the increase in share capital as described in Section 11.

A description of the assets, liabilities and equity of the Merging Company and an illustration of the post-Merger balance sheet of the Receiving Company is attached to the Merger Plan as **Appendix 3**.

The final effects of the Merger on the Receiving Company's balance sheet will be determined according to the circumstances and the laws and regulations governing the preparation of the financial statements in Finland at the implementation date of the Merger

13 MATTERS OUTSIDE ORDINARY COURSE OF BUSINESS

As of the date of this Merger Plan, each of the Parties shall continue to conduct their operations in the ordinary course of business and in a manner consistent with past practice of the relevant Party, unless the Parties specifically agree otherwise.

Except as set forth in this Merger Plan or the Combination Agreement or as otherwise specifically agreed by the Parties, the Merging Company and the Receiving Company shall during the Merger process not resolve on any matters (regardless of whether such matters are ordinary or extraordinary) which would affect the shareholders' equity or number of outstanding shares in the relevant company, including but not limited to corporate acquisitions and divestments, share issues, issue of special rights entitling to shares, acquisition or disposal of treasury shares, dividend distributions, changes in share capital, or any comparable actions, or take or commit to take any such actions.

The Receiving Company has the right to distribute to its shareholders the second instalment of the dividend, EUR 0.20 per share, decided by its general meeting on 15 April 2021.

For the sake of clarity, the Receiving Company may, subject to a prior written consent by the Merging Company, amend its articles of Association in other respects as set out in Section 4 above.

14 CAPITAL LOANS

Neither the Merging Company nor the Receiving Company has issued any capital loans, as defined in Chapter 12, Section 1 of the Finnish Companies Act.

15 SHAREHOLDINGS BETWEEN THE MERGING COMPANY AND THE RECEIVING COMPANY

On the date of this Merger Plan, the Merging Company or its subsidiaries do not hold, and the Merging Company agrees not to acquire and shall cause its subsidiaries not to acquire any shares in the Receiving Company or its parent company and the Receiving Company does not hold and agrees not to acquire any shares in the Merging Company, unless the Parties specifically agree otherwise in writing.

On the date of the Merger Plan, the Merging Company holds no treasury shares.

16 BUSINESS MORTGAGES

On the date of this Merger Plan, the business mortgages as defined in the Finnish Act on Business Mortgages (634/1984, as amended), listed in **Appendix 4**, pertain to the assets of the Merging Company.

On the date of this Merger Plan, the business mortgages as defined in the Finnish Act on Business Mortgages (634/1984, as amended), listed in **Appendix 4**, pertain to the assets of the Receiving Company.

17 SPECIAL BENEFITS OR RIGHTS IN CONNECTION WITH THE MERGER

No special benefits or rights, each within the meaning of the Finnish Companies Act, shall be granted in connection with the Merger to any members of the board of directors, the CEOs or the auditors of either the Merging Company or the Receiving Company, or to the auditors issuing statements on this Merger Plan.

The remuneration of the auditors issuing their statement on the Merger Plan is proposed to be paid in accordance with an invoice approved by the Receiving Company in the case of the auditor of the Receiving Company and by the Merging Company in the case of the auditor of the Merging Company. The Merging Company's auditor shall issue a statement referred to in Chapter 16, Section 4, Subsection 1 of the Finnish Companies Act to the Merging Company and the Receiving Company's auditor will issue the said statement to the Receiving Company.

18 PLANNED REGISTRATION OF THE IMPLEMENTATION OF THE MERGER

The planned implementation date, meaning the planned date of registration of the implementation of the Merger, is 1 April 2022 (effective registration time approximately at [00:01]) subject to the fulfilment of the preconditions in accordance with the Finnish Companies Act and the conditions for implementing the Merger set forth below in Section 21.

The implementation date may change if, among other things, the implementation of measures described in Merger Plan takes a shorter or longer time than currently estimated, or if circumstances related to the Merger otherwise necessitate a change in the time schedule or if the boards of directors of the Companies Participating in the Merger jointly resolve to file the Merger to be registered prior to, or after, the planned registration date.

19 LISTING OF THE NEW SHARES IN THE RECEIVING COMPANY AND DELISTING OF THE SHARES IN THE MERGING COMPANY

The Receiving Company shall apply for the listing of the new shares to be issued by the Receiving Company as Merger Consideration to public trading on Nasdaq Helsinki. For the purposes of the Merger and the listing of the new shares to be issued by the Receiving Company as Merger Consideration, a merger prospectus will be published by the Receiving Company before the extraordinary general meetings of the Receiving Company and the Merging Company, respectively, resolving on the Merger. The trading of the new shares shall begin on the implementation date or as soon as reasonably possible thereafter.

The trading of the shares of the Merging Company on Nasdaq Helsinki is expected to end at the end of the last trading day preceding the implementation date and the shares in the Merging Company are expected to be de-listed as of the implementation date, at the latest.

20 LANGUAGE VERSIONS

This Merger Plan (including its appendices) has been prepared and executed in Finnish and translated into English. Should any discrepancies exist between the Finnish version and the unofficial English translation, the Finnish version shall prevail.

21 CONDITIONS FOR IMPLEMENTATING THE MERGER

The implementation of the Merger is conditional upon the satisfaction or, to the extent permitted by applicable law, waiver of each of the conditions set forth below:

- (i) the Merger having been duly approved by the extraordinary general meeting of the Merging Company;
- (ii) shareholders of the Merging Company representing no more than ten (10 per cent) of all shares and votes in the Merging Company having demanded the redemption of their shares in the Merging Company pursuant to Chapter 16, Section 13 of the Finnish Companies Act, unless otherwise provided in the Combination Agreement;
- (iii) the general meeting of the Receiving Company having approved the authorisation concerning the split of shares in accordance with Section [6] and the split being pending for registration, at the latest, on the implementation date, or the split having been registered with the Trade Register;
- (iv) the Merger, the articles of association of the Receiving Company as set forth in section 4 above and the adoption of the charter of the shareholders' nomination board, as set forth in Sections 5.2 above, as well as the issuance of new shares of the Receiving Company as merger consideration to the shareholders of the Merging Company, having been duly approved by a general meeting of the Receiving Company;
- (v) the competition approvals, as defined in the Combination Agreement, having been obtained and being valid in accordance with the Combination Agreement, and, in the event the competition approvals are subject to any such commitments, undertakings or remedies, which a Party or the Parties are obliged to execute prior to the completion, all such commitments, undertakings or remedies being duly executed and effected;
- (vi) the regulatory approvals and consents, as defined in the Combination Agreement, having been obtained in accordance with the Combination Agreement;
- (vii) the Receiving Company having obtained from Nasdaq Helsinki written confirmations that the listing of the Merger Consideration on the official list of said stock exchange will take place as at or promptly after the implementation date;
- (viii) The financing of the parties shall be valid as agreed in the Combination Agreement;
- (ix) no event, circumstance or change having occurred on or after the date of the Combination Agreement that would have a material adverse effect, as defined in the Combination Agreement, provided that in the event of a material adverse effect regarding the Receiving Company, this condition precedent shall not have been satisfied for the Merging Company, and in the event of a material adverse effect regarding the

Merging Company, this condition precedent shall not have been satisfied for the Receiving Company;

- (x) there being no material breach of the representations given by each of the Parties in the Combination Agreement, the direct consequence of which is, in the opinion of the board of directors of the non-breaching Party acting in good faith and after consultation with board of directors of the other Party and reputable financial and legal advisers, a material adverse effect, as defined in the Combination Agreement, provided that in the event of a material breach of a representation made by the Receiving Company, this condition precedent shall not have been satisfied for the Merging Company, and in the event of a material breach of a representation made by the Merging Company, this condition precedent shall not have been satisfied for the Receiving Company. For the purposes of this sub-Section (x), the determination as to whether there has been any breach of any of the representations given by each of the Parties, as the case may be, shall be made without regard to any references to material adverse effect, as defined in the Combination Agreement, and, for the purposes of this sub-Section (x), each such representation by a Party, as the case may be, shall be read as if such reference to material adverse effect were deleted from the relevant representation; and
- (xi) the Combination Agreement remaining in force and not having been terminated in accordance with its provisions.

22 AUXILIARY TRADE NAMES

In connection with the implementation of the Merger, the auxiliary trade names set forth in **Appendix 5** are registered for the Receiving Company as auxiliary trade names.

23 TRANSFER OF EMPLOYEES

All the employees of the Merging Company shall be transferred to the Receiving Company in connection with the implementation of the Merger by operation of law as so-called old employees.

24 DISPUTE RESOLUTION

Any controversy arising out of or relating to Merger Plan shall be settled by arbitration in accordance with the Arbitration Rules of the Finland Chamber of Commerce. The number of arbitrators shall be three (3). Boreo shall appoint one (1) arbitrator and Sievi shall appoint one (1) arbitrator. In the event of a failure by any Party to appoint such party-appointed arbitrator, the Arbitration Institute of the Finland Chamber of Commerce will make the appointment upon the request of the other Party. The third arbitrator, who will act as chairman of the arbitral tribunal, will be appointed by the Arbitration Institute of the Finland Chamber of Commerce unless the two party-appointed arbitrators reach an agreement on the arbitrator to be appointed as chairman within fourteen (14) days of the appointment of the latter party-appointed arbitrator. The seat of arbitration shall be Helsinki, Finland. The language of the arbitration shall be English, but evidence may be submitted in Finnish and in English.

The Parties agree that the arbitral tribunal may, at the request of either Party, decide by an interim arbitral award a separate issue in dispute if the rendering of an award on other matters in dispute is dependent on the rendering of such an interim arbitral award.

25 OTHER ISSUES

The boards of directors of the Companies Participating in the Merger are jointly authorised to decide on technical amendments to this Merger Plan or its appendices as may be required by authorities or otherwise considered appropriate by the boards of directors.

[signature pages follow]

This Merger Plan has been prepared in two (2) identical counterparts, one (1) for the Merging Company and one (1) for the Receiving Company.

In Helsinki, 29 September 2021

BOREO OYJ

Name: Jouni Grönroos
Title: Board member

Name: Kari Nerg
Title: CEO

SIEVI CAPITAL OYJ

Name: Lennart Simonsen
Title: Chair of the Board

Name: Jussi Majamaa
Title: CEO

Appendices to Merger Plan

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|-------------------|---|
| Appendix 1 | Amended Articles of Association of the Receiving Company |
| Appendix 2 | Charter of Shareholders' Nomination Board |
| Appendix 3 | Description of assets, liabilities and shareholders' equity and valuation of the Merging Company and the preliminary presentation of the balance sheet of the Receiving Company |
| Appendix 4 | Business Mortgages |
| Appendix 5 | Auxiliary trade names |

APPENDIX 1

Amended Articles of Association of the Receiving Company

ARTICLES OF ASSOCIATION

1. **Company name and domicile**

The company's trade name is Boreo Oyj. The Company's parallel trade name in English is Boreo Plc and in Swedish Boreo Abp.

The company's domicile is Vantaa, Finland.

2. **Line of Business**

The company's line of business is supervision and management of operations, arrangement of financing and strategic planning, and planning and implementing financially functional new investments of its subsidiaries and other operating units. The company may trade in products of the electronics industry and the company may buy, sell, hold and manage shares in companies involved in industrial business as well as buy, sell, hold and manage real estate and securities.

3. **Board of Directors**

The board of directors, which is composed of a minimum of three (3) and a maximum of nine (9) members, shall see to the administration of the company and the appropriate organisation of its operations. The board of directors elects a chair from among its members.

The term of the members of the board of directors ends at the closing of the next annual general meeting following the election.

4. **Managing Director**

The company's managing director is elected by the board of directors.

5. **Representation of the Company**

The company is represented by the chair of the board and by the managing director, each alone, and by two (2) members of the board jointly.

The right to represent the company and granting the power of procuration is decided by the board of directors.

6. **Auditor**

The company has one (1) auditor, who shall be a firm of Authorized Public Accountants certified by the Central Chamber of Commerce. The term of the auditor elected covers the current financial year at the time of election and ends upon the closing of the next annual general meeting following such election.

7. **Financial year**

The company's financial year is the calendar year.

8. **Notice to Convene**

Notice of the general meeting and other bulletins to the shareholders shall be delivered no earlier than three (3) months and no later than three (3) weeks before the general meeting, provided that the date of the stock release publication shall be at least nine (9) days before the record date of the general meeting. In order to be authorised to participate in the shareholders' meeting, a shareholder shall notify the Company no later than the date stated

in the notice of the general meeting, which may be no earlier than ten (10) days prior to the meeting.

9. Annual General Meeting

The annual general meeting shall be held annually by the end of June, on the date specified by the board of directors. The annual general meeting shall:

present

1. the financial statements, including the profits and losses, the balance sheet, the cash flow statements, the attached files, the annual report, the consolidated financial statements; and
2. the auditors' report;

resolve on

3. the adoption of the financial statements and consolidated financial statements;
4. the use of the profit shown on the balance sheet;
5. the discharge from liability of the members of the board of directors and the managing director;
6. the number, remunerations and reimbursement of travel expenses of the members of the board of directors;
7. the remuneration of the auditors;

elect

8. the members of the board of directors;
9. the auditors;

and address

10. any other matters mentioned in the notice of the meeting.

10. Shares

Shares of the company belong to the book-entry system.

11. Redemption obligation regarding shares

11.1 Redemption obligation

If the provisions of the Securities Markets Act apply to the redemption obligation, the Securities Markets Act shall apply. Otherwise, the provisions of this section shall apply to the redemption obligation.

A shareholder whose share of all the company's shares or the number of votes conferred by the shares, either alone or together with other shareholders, as a result of a transfer other than an inheritance, will or gift, exceeds 60 % (shareholder obligated to redeem) is obligated if a claim is made by other shareholders (shareholders entitled to redemption) to redeem the shares of these shareholders and the securities entitling to shares as set out in this section.

When calculating the shareholder's share of all the company's shares and the votes the shares confer, the following shall be included when calculating the share of votes:

- shares held by the shareholder as well as persons acting in concert with the shareholder;
- shares held jointly by the shareholder or by the persons acting in concert with the shareholder together with a third party; and

- shares, the voting rights attached to which the shareholder is entitled to use or direct under an agreement or other arrangement.

The shares owned by the company itself or by a party under its control shall not be taken into account when calculating the total number of votes in the company.

If a redemption obligation is based on an aggregate shareholding or aggregate number of votes, the shareholders subject to redemption shall jointly and severally be obligated to redeem shares vis-à-vis shareholders entitled to redemption. In such a situation, a claim to redeem shares shall be considered to be made to all the shareholders obligated to redeem without a separate demand.

If the redemption obligation limit has been exceeded solely due to an action of the company or another shareholder, the redemption obligation set out in this section shall not arise until the shareholder who has exceeded the redemption obligation limit acquires or subscribes for more shares in the company or otherwise increases its voting rights in the company.

In case of the shareholder obligated to redeem or another person acting in concert with such shareholder, within one month of the occurrence of the redemption obligation, relinquishes the voting rights exceeding the redemption obligation limit by transferring the company's shares or otherwise reducing their shareholding and voting rights in the company, the redemption obligation shall no longer exist. In order to be released from the redemption obligation, the shareholder obligated to redeem and/or another person acting in concert with such shareholder may not exercise voting rights exceeding the redemption obligation limit in the company during such time period. In addition, the shareholder obligated to redeem shall announce their intention to relinquish the shareholding and voting rights exceeding the redemption limit in connection with the notification on the occurrence of the redemption obligation. Information on the reduction of shareholding and voting rights below the redemption obligation limit shall be notified to the company immediately and the company shall inform the shareholders thereof as soon as possible.

11.2 Redemption price

If the company's share is subject to public trading in Finland at the beginning of the redemption obligation, the redemption price is determined pursuant to the provisions of the Securities Markets Act regarding the consideration applicable in a mandatory bid. Otherwise, the redemption price shall be the price applied in the transfer that exceeded the 60% limit, unless, the shareholder obligated to redeem has been made share transactions during the last 12 months, in which case the redemption price shall be determined by the highest purchase price.

In the event the shareholder obligated to redeem or a person acting in concert with the shareholder redeems shares in the company on better terms than what has been paid to those shareholders entitled to redemption at the beginning of the redemption obligation and such redemption takes place between the date on which the redemption obligation has arisen and the due date by which redemption claims shall be made, the shareholder shall be obligated to amend the redemption price to correspond to such acquisition.

In the event the shareholder obligated to redeem or a person acting in concert with the shareholder obligated to redeem redeems shares in the company on better terms than what has been originally informed to those entitled to redemption as the redemption price and such acquisition takes place within nine (9) months of the due date of the redemption procedure, the shareholder obligated to redeem shall be obligated to compensate the difference between the redemption price paid to the shareholders entitled to redemption and the price paid on that redemption. However, the above does not apply in a situation where the price to be paid for a company's security is higher in an arbitration award based on the Finnish Company Act than the redemption price paid to the shareholders entitled to redemption, if the shareholder obligated to redeem or a person acting in concert with such shareholder has not offered to

acquire the company's securities on better terms than those originally announced to the shareholders entitled to redemption before or during the arbitration proceedings.

If an acquisition which affects on the redemption price is denominated in foreign currency, the euro conversion value shall be calculated according to the official rate of the European Central Bank for the currency in question seven (7) days prior to date on which the redemption obligation arises.

11.3 Other equity securities

If a redemption obligation arises with regard to other securities which entitle to shares in the company, the redemption, the redemption obligation and the applicable redemption price shall be determined according to the terms and conditions applicable to the security in question. In the absence of such provisions, the redemption price shall be determined by the company's board of directors based on the redemption price applicable to the corresponding shares of the company.

11.4 Redemption procedure

If the provisions of the Securities Market Act apply to the redemption obligation, the provisions of the Securities Market Act shall apply. Otherwise, the provisions of this Section 11.4 shall apply to the redemption procedure.

A shareholder obligated to redeem shall notify the company's board of directors in writing within seven (7) days from the day the redemption obligation has arisen. This notification shall contain information concerning the number of shares of the shareholder obligated to redeem owns and the number of and purchase prices paid for shares that the shareholder obligated to redeem has acquired or otherwise received during the preceding twelve (12) months. The address at which the shareholder obligated to redeem can be contacted shall be included in the notification.

The company's board of directors shall notify the shareholders of the redemption obligation within 30 days of receiving the notification referred to above, or, in the absence of such notification or if it fails to arrive in time, within 30 days of the date when the board of directors became aware of the redemption obligation in some other way. The notification shall contain information on when the redemption obligation arose and the grounds for determining the redemption price as far as they are known by the board of directors as well as the latest date by which a claim for redemption shall be made. The notification to the shareholders shall be made in accordance with section 8 of the Articles of Association on the publication of the notice of a general meeting.

A shareholder entitled to redemption shall make a redemption claim in writing within 30 days of the board of directors making the redemption obligation public. The redemption claim, which shall be submitted to the company, shall contain the amount of shares and other securities to which the claim applies. The shareholder entitled to redemption shall at the same time deliver the possible share certificates or other documents entitling to receive shares to be assigned to the shareholder obligated to redeem against the settlement of the redemption price. If the claim has not been presented within the prescribed time period and in the manner described above, the right of the shareholder entitled to redemption to make a redemption claim in the said situation shall expire. The shareholder entitled to redemption has the right to cancel their claim as long as the redemption has not taken place.

After the prescribed time period reserved for the shareholder entitled to redemption has expired, the company's board of directors shall notify the shareholder obligated to redeem of the redemption claims made and instructions for paying the redemption price.

The shareholder obligated to redeem shall within fourteen (14) days of receiving notification of the redemption claim pay the redemption price as determined by the company against handing over of the shares and the securities entitling to the shares or, if the redeemable shares have been entered into the book-entry accounts of the shareholders in question,

against a receipt issued by the company. In this case, the company shall make sure that the redeemed shares shall without delay be entered into the book-entry account of the shareholder obligated to redeem. The redemption price which has not been paid in due time shall bear annual penalty interest from the date on which the redemption price should have been executed at the latest at the higher rate of: the rate in accordance with the Interest Act, or 10%. Additionally, if the shareholder obligated to redeem obligation has failed to observe the above provision concerning a redemption obligation, penalty interest shall be calculated from the date on which the communication on the redemption obligation should have been made.

The company shall make all releases relating to the notices and information published to the shareholders of the company set forth in this section 11 in Finnish and in English.

11.5 Other provisions

The decision of the general meeting to amend or delete the provisions of this section 11 of the Articles of Association is valid only if it has been supported by shareholders that have at least five-sixths (5/6) of the votes cast and the shares represented at the general meeting.

11.6 Dispute Resolution

Any disputes arising from the redemption process set out in this Section 11, the related right to claim redemption and the redemption price shall be settled by arbitration governed by the Arbitration Act in Helsinki. The Arbitrators shall be appointed by the Arbitration Board of the Finland Chamber of Commerce. The arbitration shall be governed by Finnish law.

12. Notification of change in holdings

In addition to the provisions of the Finnish Securities Markets Act, a shareholder shall notify their holdings and voting rights to the company in accordance with the provisions of the Securities Markets Act when the holding reaches or exceeds 60 % of the target company's votes or total number of shares. When the company receives a such notification, it shall, in accordance with the provisions of the Securities Markets Act, disclose the information contained in the notification without undue delay.

APPENDIX 2

Charter of Shareholders' Nomination Board

CHARTER OF THE SHAREHOLDERS' NOMINATION BOARD OF BOREO PLC

1 Role and duties of the Nomination Board

The shareholders' nomination board (the "**Nomination Board**") of Boreo Plc (the "**Company**") is a body appointed by the Company's shareholders, responsible for preparing proposals concerning the number, election and remuneration of the members of the board of directors of the Company to the Company's annual general meeting and, if necessary, to the extraordinary general meeting.

The primary purpose of the Nomination Board is to ensure that the Company's board of directors and its members have sufficient expertise, knowledge and experience to meet the needs of the Company and that they have the opportunity to spend sufficient time to perform the duties of a Board member. The Nomination Board shall pay attention to achieving a good and balanced gender distribution and balance in the Board, assessing the Board's competence as a whole. In its work, the Nomination Board must take into account the Company's diversity principles.

The Nomination Board shall in its operations comply with the laws and other applicable regulations (including the rules of Nasdaq Helsinki Oy and the Finnish Corporate Governance Code).

The Nomination Board has been established to operate until further notice, unless otherwise decided by the Company's annual general meeting.

This Charter contain provisions on the composition, appointment of members and operation of the Nomination Board.

2 Composition of and appointment of the members of the Nomination Board

Nomination Board shall consist of four (4) members.

One of the members is the chair of the board of directors of the Company or another member elected by the board of directors from among its members.

The other members of the Nomination Board will be nominated by the three (3) largest shareholders, each of whom has the right to nominate one (1) member.

The Company's largest shareholders entitled to elect members to the Nomination Board shall be determined on the basis of the registered holdings in the Company's list of shareholders held by Euroclear Finland Ltd., on the last working day of August prior to the annual general meeting.

In addition, the following principles are followed in determining the shareholders entitled to appoint a member of the Nomination Board:

- (a) If a shareholder who according to the Securities Market Act has the obligation to take into account also other entities'/persons' shareholding in the Company when notifying the Company of changes in ownership (flagging obligation), the holdings of such shareholder shall be calculated together with the holdings of such other entities/persons, provided that such shareholder presents a written claim directed to the chair of the board of

directors no later than the last working day of August. The claim shall be accompanied by a reliable account on of the basis for the flagging obligation.

- (b) If a holder of nominee-registered shares wishes to utilise its nomination right, the nominee-registered shareholder must submit a written request to the chair of the board of directors of the Company no later than the last working day of August. The request shall be accompanied by a reliable account on the number of shares and votes held by the holder of the nominee-registered shares.

If two or more shareholders have the same number of shares and all of the members nominated by such shareholders cannot be elected members of the Nomination Board, the right to nominate shall be determined by the drawing of lots among such shareholders by the chair of the board of directors.

The chair of the board of directors of the Company shall annually request each of the three (3) shareholders determined as described above eligible to appoint a representative to nominate one (1) member to the Nomination Board by the last day of September. In case a shareholder does not wish to use their right to appoint a member to the Nomination Board, the right will pass on to the next largest shareholder who otherwise does not have the appointment right.

Before accepting a position, a member nominated to the Nomination Board must carefully consider whether there are any conflicts of interest in the position.

A member elected by the board of directors from among its members convenes the first meeting of the Nomination Board, at which the Nomination Board elects a chair from among its members by a majority decision. A member of the board of directors may not chair the Nomination Board.

If a shareholder which has nominated a member to the Nomination Board transfers its shares before the proposals of the Board have been disclosed so that such shareholder is no longer one of the ten largest shareholders of the Company, the member nominated by such shareholder shall resign her or himself from the work of the Nomination Board with immediate effect. In that case, the Nomination Board shall request the largest shareholder, based on the situation of the day of such request, who has not nominated a member to the Nomination Board, to nominate a new member to.

A shareholder has the right, for compelling reasons, to change the member appointed during the term of office by notifying the chair of the Nomination Board.

The Company announces the composition of the Nomination Board and possible changes in the composition with a stock exchange release.

The term of the members of the Nomination Board ends annually after the new members of the Nomination Board have been appointed.

Members of the Nomination Board do not receive remuneration for their Nomination Board membership. Members' travel expenses are reimbursed in accordance with the Company's travel rules.

3 Decision making

The first meeting of the Nomination Board for each term shall be convened by a member elected by the board of directors of the Company, and thereafter the meetings shall be convened by the chair of the Nomination Board.

The Nomination Board has a quorum when more than half of the members are present. The Nomination Board may not make a decision unless all its members have been given the opportunity to examine the matter and participate in the proceedings.

The Nomination Board shall make its decisions unanimously. If unanimity is not reached, the Nomination Board shall notify the Company's board of directors thereof without delay.

Minutes of all decisions of the Nomination Board shall be prepared. The minutes shall be dated, numbered and archived in a reliable manner. All members of the Nomination Board who attended the Nomination Board meeting sign the minutes.

4 Duties of the Nomination Board

Duties of the Nomination Board are:

- to prepare and present a proposal for the general meeting concerning the number of members of the board of directors;
- to prepare and present a proposal for the general meeting concerning the composition of the board of directors;
- to prepare and present a proposal for the general meeting concerning remuneration of the members of the board of directors (including chair and vice chair of the board of directors) in accordance with the organs' remuneration policy;
- at the general meeting answer questions from shareholders about the proposals prepared by the Nomination Board; and
- responsible for seeking prospective successor candidates for the members of the board of directors.

5 Duties of the chair

The duties of the chair of the Nomination Board are to direct the work of the Nomination Board so that the Nomination Board achieves its objectives effectively and takes into account the expectations of shareholders and the interests of the Company.

The chair of the Nomination Board:

- convenes the meetings of the Nomination Board and supervises that they are held on schedule;
- convenes additional meetings as required by the duties of the Nomination Board and always within 14 days of a request from a member of the Nomination Board; and
- prepares the agenda for the meetings and chairs the meetings.

6 Preparation of the proposal on the composition of the board of directors

General information on the preparation of the proposal

The Nomination Board prepares a proposal for the composition of the board of directors for the Company's annual general meeting and, if necessary, for the extraordinary general meeting. However, each shareholder of the Company may also submit their own proposal directly to the annual general meeting in accordance with the Companies Act.

The Nomination Board may consult the Company's shareholders in the preparation of the proposal and may also use external advisors to find and evaluate candidates. The Company shall bear the reasonable costs of using any external consultants.

When the Nomination Board prepares a proposal for the composition of the new board of directors, the Nomination Board has the right to obtain the results of the annual evaluation of the board of directors' activities, information relevant to assessing the independence of the board of directors' candidates and other information reasonably necessary.

Competence of the member of the board of directors

The board of directors of the Company shall have sufficient expertise, and, as a collective, sufficient competence and experience concerning the field of operation and business of the Company. Each member of the board of directors shall be able to devote sufficient time to perform their duties.

In order to ensure sufficient expertise, the Nomination Board must take into account the applicable legislation and other applicable regulations and, where applicable, the principles set out in the Finnish Corporate Governance Code.

As a collective, the Board must have sufficient expertise and experience, in particular:

- concerning the line of business and the business of the Company;
- corporate and financial administration;
- strategy and M&A;
- internal audit and risk management; and
- corporate governance.

7 Proposals to the general meeting

The Nomination Board shall deliver its proposal, to the Company's board of directors by the end of January preceding the annual general meeting at the latest.

Should a matter that belongs to the duties of the Nomination Board be on the agenda of an extraordinary general meeting, the Nomination Board shall submit its proposals to the board of directors in sufficient time for it to be included in the notice to the general meeting.

The proposals of the Nomination Board shall be disclosed by a stock exchange release and included in the notice to the general meeting. The Nomination Board presents its proposals and their reasoning to the annual general meeting.

If the Nomination Board has not submitted proposals on matters to be prepared by the Nomination Board (or any of them) to the board of directors by the above-mentioned deadlines, such missing proposals shall be prepared and presented to the annual general meeting by the board of directors.

8 Confidentiality

The members of the Nomination Board and the shareholders represented by the members shall keep all information relating to the proposals to be presented to the general meeting confidential, until the Nomination Board has resolved to approve the final proposals and the Company has disclosed the proposals. In addition, the members of the Nomination Board and the shareholders represented by them shall keep all other information received in connection with performing the duties of the Nomination Board confidential, until the Company has disclosed such information.

The chair of the Nomination Board or the chair of the board of directors may at its discretion propose to the board of directors of the Company that the Company signs separate confidentiality agreements with the shareholders and/or the members of the Nomination Board appointed by them. Existing and relevant rules and regulations concerning market abuse shall be applied to any inside information that the members of the Nomination Board might receive.

9 Amendments to the Charter

The Nomination Board shall review the contents of this charter annually and, if necessary, propose to the general meeting decisions to amend this charter. The Nomination Board has been authorised to make technical updates and amendments to this charter. Material amendments, such as the number of members and the nomination process shall always be subject to the resolution of the general meeting. The resolution of the general meeting requires that it is supported by shareholders who holds (i) at least half (1/2) of the votes casted and shares represented at the general meeting if no shareholder owns more than 30 % of the shares and votes in the company, and (ii) at least two-thirds (2/3) of the votes casted and shares represented at the general meeting if any shareholder holds more than 30 % of the company's shares and votes provided, however, that the resolution requires (iii) at least five-sixths (5/6) of the votes cast and shares represented at the general meeting if a shareholder owns more than 50 % of the shares and votes in the company.

10 Language versions

This Charter has been prepared in Finnish and English. In the event of any discrepancies, the Finnish version shall prevail.

APPENDIX 3

Description of assets, liabilities and shareholders' equity and valuation of the Merging Company and the preliminary presentation of the balance sheet of the Receiving Company

The following Receiving Company's Illustrative Merger Balance sheet is based on Boreo's and Sievi's balance sheets as at 30 June 2021 and illustrates the application of the acquisition method using book values for the recording of the Merger to Receiving Company's balance sheet. Sievi's balance sheet information has been aligned with Boreo's accounting principles. The final effects of the Merger on the balance sheet of the Receiving Company will be determined according to the balance sheet position and the Finnish Accounting Standards in force as per the implementation date thus the illustrative balance sheet information presented herein is therefore only indicative and subject to change.

EUR thousand	Receiving Company, Boreo Plc before Merger	Merging Company, Sievi Capital Plc before Merger	Preliminary Merger adjustments	Note	Receiving Company's Merger Balance Sheet
ASSETS					
Non-current assets					
Intangible assets	548	-	-		548
Tangible assets	21	48	-		69
Investments	35 635	46 364	5 232	3)	92 464
Total non-current assets	36 204	46 411	5 232		93 080
Current assets					
Inventories	3 213	-	-		3 213
Non-current receivables	4 550	25	-		4 575
Current receivables	2 954	1 053	450	2)	4 458
Cash and cash equivalents	1 083	5 199	670	2), 3), 4)	7 513
Total current assets	11 800	6 278	1 120		19 759
Total assets	48 005	52 689	6 352		112 839
EQUITY AND LIABILITIES					
Equity					
Share capital	2 484	15 179	-12 163	1)	5 500
Reserve for invested non-restricted equity	1 374	12 886	37 024	1), 3)	51 876
Retained earnings	6 158	24 268	-23 709	1), 2), 4)	6 717
Total equity	10 016	52 332	1 152		64 093
Liabilities					
Non-current liabilities	26 500	-	5 200	3)	36 900
Current liabilities	11 489	357	-		11 845
Total liabilities	37 989	357	5 200		48 745
Total equity and liabilities	48 005	52 689	6 352		112 839

- 1) The equity of the Receiving Company shall be formed in the Merger by applying the acquisition method so that the amount corresponding the book value of the net assets of the Merging Company shall be recorded into reserve for invested non-restricted equity of the Receiving Company with the exception of the increase of EUR 3,016 thousand in share capital as described in Section 11.
- 2) The dividends received by Boreo from its subsidiaries after 30 June 2021 of EUR 1,081 thousand for the year 2020 has been added to cash and cash equivalents and profit for the period and Boreo's loan receivables from its subsidiaries of EUR 450 thousand increase current receivables and reduce cash and cash equivalents.
- 3) The acquisition of Floby Nya Bilverkstad AB, completed by Boreo on 1 September 2021, will increase investments in subsidiaries by EUR 5,232 thousand, long-term liabilities by EUR 5,200 thousand, equity by EUR 593 thousand and cash and cash equivalents by EUR 561 thousand.
- 4) In accordance with the resolution of Boreo's Annual General Meeting on 15 April 2021, the second installment of the dividend of EUR 0.20 per share for the financial year 2020, in total EUR 522 thousand, will be paid to shareholders in November 2021. Equity and cash and cash equivalents for the illustrative balance sheet data have been reduced by this amount.
- 5) The acquisition of Rakennuttajatoimisto HTJ Oy, announced by Sievi Capital Plc on 20 September 2021, has not been adjusted to the parent company's balance sheet above. The acquisition is estimated to be completed in October 2021. Sievi Capital's investment in the subsidiary shares will be approximately EUR 7.8 million. Sievi Capital will finance the investment with its cash and cash equivalents and a new loan of EUR 5.5 million.

The above illustrative balance sheet does not take into account, group contribution, dividends received or distributions, except for dividends received and dividends decided to be distributed referred to in subsections 2 and 4, which may be paid before the implementation date, the acquisition of Rakennuttajatoimisto HTJ Oy announced by Sievi Capital Plc on 20 September 2021 as it is described in subsection 5, other potential acquisitions or restructurings consummated prior to the execution of the Merger except for the

acquisition referred to in subsection 3 or the transaction costs related to the Merger, all of which may materially affect the Merging Company's balance sheet and the assets and liabilities of the Merging Company prior to the implementation of the Merger.

APPENDIX 4
Business Mortgages

This appendix is only available in Finnish.

APPENDIX 5

Auxiliary trade names

In connection with the registration of the Merger and subject to the execution of the Merger, the following auxiliary trade names shall be registered for the Receiving Company:

- **Sievi Capital**

Line of business of the auxiliary trade name

Buying, selling, holding and managing shares in companies involved in industrial business, as well as Buying, selling, holding and managing real estate and securities.

- **Suomi Capital**

Line of business of the auxiliary trade name

Buying, selling, holding and managing securities and real estate in Finland and Europe.