

# PROPOSALS TO THE ANNUAL GENERAL MEETING OF SCANFIL PLC ON APRIL 13, 2011

- 1. Proposal for the use of the profit shown on the balance sheet and the payment of dividend
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# 1. Proposal for the use of the profit shown on the balance sheet and the payment of dividend

The Board of Directors proposes to the Annual General Meeting, that according to the dividend policy, a dividend of EUR 0.06 per share will be paid based on the annual result of the financial year ending on 31 December 2010, plus an additional dividend of EUR 0.06 per share regarding the shares on the market. The dividend-matching day is 18 April 2011. The dividend will be paid to those shareholders who, on the matching day, are entered in the Company's Register of Shareholders, kept by Euroclear Finland Ltd. The dividend payment day is 27 April 2011.

Sievi, March 18, 2011

Scanfil plc



### 2. Proposal on the remuneration of the members of the Board of Directors and the auditor

Shareholders who hold more than 50% of the shares and votes propose that the remuneration for the members of the Board of Directors remain unchanged.

The remuneration is as follows: Chairman of the Board of Directors EUR 1,500/month, member not employed by the company EUR 2,000/month and member employed by the company EUR 500/month.

The auditor is paid according to a reasonable invoice.

The auditor has been elected until further notice.

Sievi, March 18, 2011

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#### 3. Proposal on the number of members of the Board of Directors

The Board of Directors proposes to the general meeting that the number of members of the board of directors shall be five (5).

Sievi, March 18, 2011

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### 4. Proposal by the Nomination Committee for composition of the Board of Directors

The Nomination Committee of the Board of Directors, supported by the company's major shareholders holding over 50% of the shares and votes thereof, proposes that the general meeting will re-elect the following board members:

Jorma J. Takanen

Asa-Matti Lyytinen

Reijo Pöllä

Jarkko Takanen and

Tuomo Lähdesmäki.

All members of the board have delivered their consent for re-election.

Sievi, March 18, 2011

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Nomination Committee



## 5. Proposal by the Board of Directors for amendment of the name of the Company and the Articles of Association

The Board of Directors proposes that the company name will be changed to Sievi Capital Oyj (in English: Sievi Capital plc). The proposed name change relates to the splitting of the company in 2008. Group's parent company Scanfil plc is an investment company and it's wholly owned subgroup Scanfil EMS Oy is engaged in contract manufacturing business. The Scanfil -name, which has become well-known in contract manufacturing business, will remain in the use of Scanfil EMS Oy. The new company name of the parent company, Sievi Capital, describes better the parent company's branch of business.

The Board of Director proposes, due to change of the name of the company, that the Article 1 of the Articles of Association be amended to the following form:

1§ Company's name and registered office

The name of the company is Sievi Capital Oyj, in Finnish, and

Sievi Capital plc, in English. The company's registered office is in

Sievi, Finland.

Sievi, March 18, 2011

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6. Proposal by the Board of Directors on authorization of the Board of Directors to decide on the repurchase of own shares of the company

The Board of Directors proposes to the Annual General Meeting that the Board of Directors be authorized to decide on the repurchase of the company's own shares as follows:

The maximum number of the shares to be repurchased is 3,000,000 shares. The shares will be purchased using the company's non-restricted equity in compliance with the regulations of the Companies Act in force.

Shares will be purchased in another proportion than that of the holdings of the current shareholders. Purchasing will take place through public trading arranged by NASDAQ OMX Helsinki Oy. The shares will be purchased at the fair value established in public trading at the time of acquisition. The acquisition of shares will decrease the Company's distributable non-restricted reserves.

The authorization cancels the authorization given in the Annual General Meeting on 8 April 2010 to repurchase the company's own shares. The authorization will remain in force for 18 months after it is issued.

Sievi, March 18, 2011

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