

ADVANCE VOTING FORM

KH Group Plc Annual General Meeting on 6 May 2025

With this form, I/we authorize Innovatics Oy (“**Innovatics**”), the advance voting service provider for KH Group Plc’s Annual General Meeting 2025, to register my/our votes with the shares I/we own/represent in certain items of agenda of KH Group Plc’s Annual General Meeting 2025.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd’s database for General Meetings for the use of the company in question, and information will not be used for any other purposes or for any other General Meetings.

Shareholder’s name	
Date of birth or business ID (Y-tunnus)	
Address	
Postal code and town/city	
Country	
Phone number and/or e-mail address	
Name of the representative of a legal person (if the shareholder is a legal person)	

Please note that you may vote in advance also electronically at the address www.khgroup.com

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address <https://khgroup.com/en/investors/corporate-governance/general-meetings/annual-general-meeting-2025/>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Innovatics will register the most recent voting instruction.

Voting instructions:

The advance votes are given in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, this means that the shareholder's shares are not taken into consideration in the item in question. The shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the

advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

Matters to be resolved on at KH Group Plc’s Annual General Meeting 2025:

Agenda items 7 to 17 cover proposals to the Annual General Meeting in accordance with the notice of the meeting.

The option “Yes” means that the shareholder is in favour of approving the proposal. The option “No” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting. “Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, but they are neither counted as votes in favour nor against the proposal. The option “Not voted” means that the shareholder’s shares will be removed from the number of shares represented at the Annual General Meeting with regard to the item in question and will not be considered as votes in favour of any option.

The difference between the option “Abstain from voting” and “Not voted” is relevant in situations where the resolution must receive a specified share of both votes cast and shares represented at the meeting. This is the case, for example, where a decision must be taken by a qualified majority (agenda items 16 and 17). The option “Abstain from voting” thus affects the result of the vote. Shareholders should be aware of this, especially if voting against the proposal is not their intention.

	Resolution item	For/Yes	Against/ No	Abstain from voting	Not voted
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge from liability of the members of the Board of Directors and the CEO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the Governing Bodies’ Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor and the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor and the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

and special rights
entitling to
shares

17. Authorising the Board of Directors to decide on the repurchase of the company's own shares

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	

To be returned in a completed and signed form by email to agm@innovatics.fi or by letter to Innovatics Oy, AGM / KH Group Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. **The delivery must be received at the latest by 28 April 2025 at 4:00 p.m. EEST.**